

Trend: "Graduate Retention" is not easy to define. Higher education enrollment is driven by State, national, and international recruitment rather than by local labor market needs. The number of graduates and the skills they graduate with may not necessarily match the needs of Tallahassee's labor market. Each academic year, 12,000-13,000 graduates complete degrees at FSU and FAMU. Graduate retention is consistently around 15%, with 11-12% full-time employed in Leon County by the next Fall after graduation. The 12% of graduates found full-time employed in Leon County the following year is about the same as the proportion of incoming university students from Leon County. This 12% retention equilibrium for Leon County generates continuous renewal of the local workforce and is consistent with the tempo of growth in the local labor force and employment.

Academic Year	FSU/FAMU Combined Total Completers	Found Employed in Leon County		Found Full-Time Employed in Leon County		Found Employed in Leon County and Continuing Education		Found Employed in Leon County, Not Continuing Education	
		#	%	#	%	#	%	#	%
2011/12	12,394	1,968	15.9%	1,458	11.8%	395	3.2%	1,573	12.7%
2012/13	12,666	1,936	15.3%	1,471	11.6%	371	2.9%	1,565	12.4%
2013/14	12,777	2,011	15.7%	1,534	12.0%	361	2.8%	1,650	12.9%
2014/15	13,088	1,937	14.8%	1,471	11.2%	388	3.0%	1,549	11.8%
2015/16	13,347	2,114	15.8%	1,643	12.3%	411	3.1%	1,703	12.8%
2016/17	13,254	1,925	14.5%	1,498	11.3%	353	2.7%	1,572	11.9%
2017/18	13,260	1,931	15.0%	1,470	11.0%	332	3.0%	1,599	12.0%
2018/19	13,156	1,945	14.8%	1,480	11.2%	375	2.9%	1,570	11.9%
2019/20	13,828	1,987	14.4%	1,552	11.2%	443	3.2%	1,544	11.2%
2020/21	13,833	2,063	15.0%	1,542	11.0%	462	3.0%	1,601	12.0%
2021/22	14,530	2,121	14.6%	1,617	11.1%	483	3.3%	1,638	11.3%

Note: Cohort tracking limited to graduates employed within Florida; does not include self-employed, very small employers, or federal employees.

Source: Florida Dept. of Education, Florida Education Training and Placement Information Program (FETPIP)

FSU & FAMU Recent Completers Employed in Leon County by the next Fall

